



**What a healthcare
recruiting assistant
looks like.**



Help.

In healthcare, it's what you do ... but right now, it's also what you need more than ever. As many as 1 million nurses are predicted to retire by 2030, yet the healthcare industry is still projected to add the most new jobs of any sector during that same time frame.

Those two conflicting realities have created a talent shortage, and a shortage means that differentiation is critical. And being different means creating memorable experiences faster and more efficiently than anyone else. It means conversion and retention. People (even your very best people) can't do it alone. You need help.

What if **"help"** was actually an assistant — conversational software that handled hiring work like screening, scheduling, and onboarding to create memorable experiences for candidates with less work from your team?

Help exists. It's available right now.



Hi, I'm Olivia. I handle hiring work you don't have time for.



**Hire
faster.**



Apply with one text.

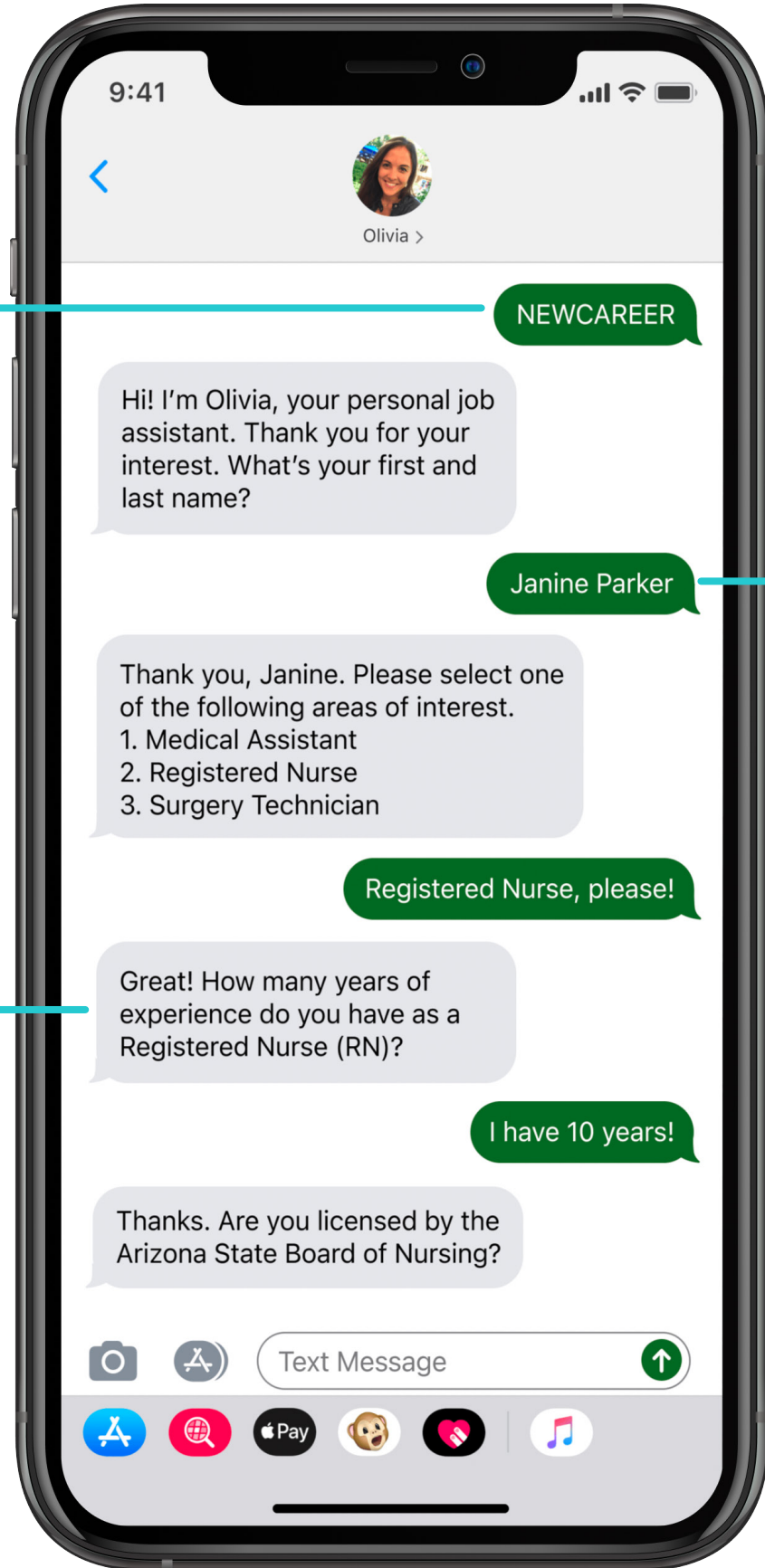
1

Candidates can apply the same way they do everything else: Right on their phones, via a conversation, in just a few seconds.

Be first (and last).

3

Conversational software moves candidates through application to screening to schedule to hire in days, not weeks.



2

Eliminate friction points.

No logins, no passwords, no gaps in responses — that means no time for dropoff or ghosting.

2 min
average time from
application to schedule.



SSMHealth

**Eliminate
busywork.**



Never schedule another interview.

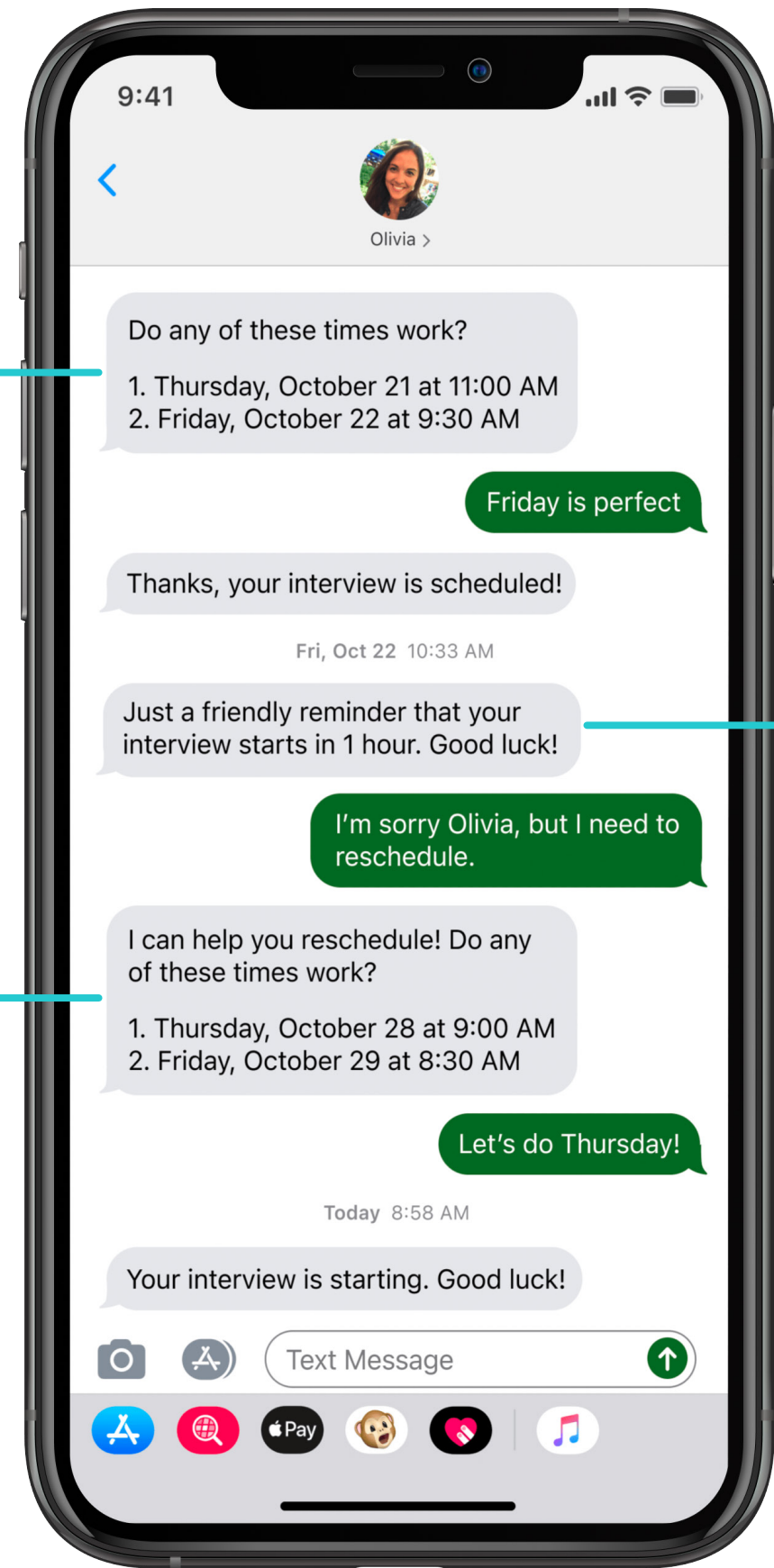
1

Seriously, never. Conversational software in available times from your calendar and coordinates timing with candidates via text.

Reduce no-shows.

3

Automatic rescheduling and text reminders all happen right on candidates' phones, so nothing falls through the cracks.



2


Say goodbye to phone tag.

And emails. All back-and-forth candidate communication is handled so you never get buried in inboxes or voicemails.

8 hrs
average time saved
per week



aveanna
healthcare

**Deliver a high-tuch
experience.**



Answer anything.

1

Have every question answered — with the personality that fits your brand — to keep candidates informed and educated every step of the way.

Spend time with people, not software.

3

Invest the time you have saved into more valuable work — like finding, and hiring, the right people.



2

Available 24/7/365.

No sleep, no problem. Conversational software is always available, at any hour of the day, so candidates are always taken care of.

60%
of qualified candidates
screened after hours



HOUSTON
Methodist
LEADING MEDICINE

You've got this.



PARADOX 